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: Student Life and Human Resources, in collaboration with Campus Public Safety

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The Drug-Free Schools and Communities Act (DFSCA) requires institutions of higher education (IHEs) to conduct a biennial review of drug and alcohol policies and programs. The university strives to educate students and employees regarding efforts of education and written policies that ensure compliance with this mandate. George Fox University performs an annual review in order to review effectiveness and implement necessary changes to remain in compliance and to assist ~~34~~ ³⁴ regareá

nature and severity of the violations. Consequences and educational components (including online courses), counseling, and assessments are part of this process. There are also steps that include parental notification, suspension warning, suspension, or dismissal depending on the level and frequency of the violation(s).

The handbook also outlines the process for students voluntarily disclosing their behavior and seeking help. There is a _____, which encourages students to get help with violating behaviors without fear of consequences. In these cases, student life staff will help the student toward growth and assistance to live within the community guidelines. Exceptions to this approach may be when behavior is repetitive, self-destructive, harmful or hazardous to others, a threat to self or others, violations of Title IX, or involves a significant legal issue in which the university is obligated to uphold the law.

In addition, the handbook articulates a _____, which is an

